

Form 990-PF Department of the Treasury Internal Revenue Service	Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.	OMB No. 1545-0047 <div style="font-size: 24pt; font-weight: bold;">2021</div> Open to Public Inspection
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For calendar year 2021 or tax year beginning , and ending

Name of foundation The Fluor Foundation		A Employer identification number 51-0196032
Number and street (or P.O. box number if mail is not delivered to street address) 6700 Las Colinas Blvd		B Telephone number (see instructions) 469-398-7000
City or town, state or province, country, and ZIP or foreign postal code Irving TX 75039		C If exemption application is pending, check here ▶ <input type="checkbox"/>
G Check all that apply: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change </div> <div> <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change </div> </div>		D 1. Foreign organizations, check here ▶ <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 1,082,010	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify)	
(Part I, column (d), must be on cash basis.)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	57,283			
	2 Check ▶ <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	4,196	4,196		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	8,606			
	b Gross sales price for all assets on line 6a 3,288,814				
	7 Capital gain net income (from Part IV, line 2)		8,606		
	8 Net short-term capital gain			0	
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule) Stmt 1	552				
12 Total. Add lines 1 through 11	70,637	12,802	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule) Stmt 2	4,298			
	c Other professional fees (attach schedule) Stmt 3	30,435	30,435		
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (att. sch.) Stmt 4	65,504			
	24 Total operating and administrative expenses. Add lines 13 through 23	100,237	30,435	0	0
	25 Contributions, gifts, grants paid	3,382,402			3,382,402
26 Total expenses and disbursements. Add lines 24 and 25 ..	3,482,639	30,435	0	3,382,402	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements ..	-3,412,002				
b Net investment income (if negative, enter -0-)		0			
c Adjusted net income (if negative, enter -0-)			0		

For Paperwork Reduction Act Notice, see instructions.

Form **990-PF** (2021)

Part II Balance Sheets		Beginning of year	End of year	
			(a) Book Value	(b) Book Value
Assets	1 Cash – non-interest-bearing	1,153,374	1,030,565	1,030,565
	2 Savings and temporary cash investments	320,502		
	3 Accounts receivable			
	Less: allowance for doubtful accounts	984		
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (att. schedule)			
	Less: allowance for doubtful accounts	0		
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments – U.S. and state government obligations (attach schedule)			
	b Investments – corporate stock (attach schedule)			
	c Investments – corporate bonds (attach schedule) See Stmt 5	2,964,847		
	11 Investments – land, buildings, and equipment: basis			
Liabilities	Less: accumulated depreciation (attach sch.)			
	12 Investments – mortgage loans			
	13 Investments – other (attach schedule)			
	14 Land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach sch.)			
	15 Other assets (describe See Statement 6)		51,445	51,445
	16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I)	4,439,707	1,082,010	1,082,010
	17 Accounts payable and accrued expenses	37,687	38,174	
Net Assets or Fund Balances	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe See Statement 7)	200		
	23 Total liabilities (add lines 17 through 22)	37,887	38,174	
Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30.	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds	4,401,820	1,043,836	
	29 Total net assets or fund balances (see instructions)	4,401,820	1,043,836	
	30 Total liabilities and net assets/fund balances (see instructions)	4,439,707	1,082,010	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	4,401,820
2 Enter amount from Part I, line 27a	2	-3,412,002
3 Other increases not included in line 2 (itemize) See Statement 8	3	63,964
4 Add lines 1, 2, and 3	4	1,053,782
5 Decreases not included in line 2 (itemize) See Statement 9	5	9,946
6 Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 29	6	1,043,836

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P – Purchase D – Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Publicly Traded Securities		P		
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 3,288,814		3,280,208	8,606
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			8,606
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	<div style="border: 1px solid black; padding: 2px;"> If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 </div>	2	8,606
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	<div style="border: 1px solid black; padding: 2px;"> If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 </div>	3	8,606

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		1	
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0
3 Add lines 1 and 2		3	
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	0
6 Credits/Payments:			
a 2021 estimated tax payments and 2020 overpayment credited to 2021	6a 3,022		
b Exempt foreign organizations – tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d		7	3,022
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	3,022
11 Enter the amount of line 10 to be: Credited to 2022 estimated tax 3,022 Refunded		11	

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> . See Statement 10	X	
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: ● By language in the governing instrument, or ● By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ CA, TX		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ fluor.com/sustainability/community/fluor-giving	X	
14 The books are in care of ▶ Susan McWhorter Telephone no. ▶ 469-398-7000 6700 Las Colinas Blvd Located at ▶ Irving TX ZIP+4 ▶ 75039		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶ 15		
16 At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶		X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?		X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?		X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	X	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?		X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)		X
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions		X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021? N/A		
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2021, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2021? If "Yes," list the years 20 , 20 , 20 , 20		X
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement – see instructions.) N/A		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20 , 20 , 20 , 20		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?		X
b If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.) N/A		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?		X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d) (4)(A)? See instructions	5a(4)	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)	X
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b	N/A
c Organizations relying on a current notice regarding disaster assistance, check here		<input type="checkbox"/>
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	5d	N/A
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	6b	X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a	X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	N/A
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8	X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 11				

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000	0
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Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	1,144,816
b	Average of monthly cash balances	1b	1,279,160
c	Fair market value of all other assets (see instructions)	1c	57,704
d	Total (add lines 1a, b, and c)	1d	2,481,680
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	2,481,680
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	37,225
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	2,444,455
6	Minimum investment return. Enter 5% (0.05) of line 5	6	122,223

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	122,223
2a	Tax on investment income for 2021 from Part V, line 5	2a	
b	Income tax for 2021. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	122,223
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	122,223
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	122,223

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. – total from Part I, column (d), line 26	1a	3,382,402
b	Program-related investments – total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	3,382,402

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				122,223
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2021:				
a From 2016	4,426,871			
b From 2017	4,031,933			
c From 2018	4,337,529			
d From 2019	4,182,590			
e From 2020	3,374,715			
f Total of lines 3a through e	20,353,638			
4 Qualifying distributions for 2021 from Part XI, line 4: ► \$ 3,382,402				
a Applied to 2020, but not more than line 2a				
b Applied to undistributed income of prior years (Election required – see instructions)				
c Treated as distributions out of corpus (Election required – see instructions)				
d Applied to 2021 distributable amount				122,223
e Remaining amount distributed out of corpus	3,260,179			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	23,613,817			
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount – see instructions				
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount – see instructions				
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)	4,426,871			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	19,186,946			
10 Analysis of line 9:				
a Excess from 2017	4,031,933			
b Excess from 2018	4,337,529			
c Excess from 2019	4,182,590			
d Excess from 2020	3,374,715			
e Excess from 2021	3,260,179			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test – enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:
N/A

b The form in which applications should be submitted and information and materials they should include:
See Statement 12

c Any submission deadlines:
See Statement 13

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
See Statement 14

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
A.J. Whittenberg Elementary School 420 Westfield Street Greenville SC 29601	N/A	GOV	Lego Robotics and STEM Enrichment	19,000
Aiken Technical College Foundation 2276 Jefferson Davis High Aiken SC 29801	N/A	PC	Military Support Coalition Scholars	10,000
Alfred University 1 Saxon Dr Alfred NY 14802	N/A	PC	Alfred University Annual Fund	200
Aliso Viejo Middle School 111 Park Ave, Aliso Viejo CA 92656	N/A	GOV	Matching Gifts to Education Program	150
American Online Giving Foundation, 2454 N McMullen Booth Clearwater FL 33759	N/A	PC	Employee Giving Campaign	695,000
American Red Cross 4800 Harry Hines Blvd Dallas TX 75235	N/A	PC	Afghan Evacuees Support	25,000
Armed Services YMCA Camp Pendelton BOX 555028 Camp Pendleton CA 92055	N/A	PC	Fisher Children's Center	10,000
Army Emergency Relief 2530 Crystal Drive, Suite Arlington VA 22202	N/A	PC	2021 Annual Campaign	10,000
Association of Former Students of T 505 George Bush Dr College Station TX 77840	N/A	PC	Annual alumni giving fund	5,805
Attack Poverty 230 Collins Road Richmond TX 77469	N/A	PC	Attack Poverty Education and Revital	20,000
Total			3a	3,382,402
b Approved for future payment N/A				
Total			3b	

Part XVI	Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations
-----------------	--

- | | | Yes | No |
|----------|--|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| | | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

May the IRS discuss this return with the preparer shown below?
See instructions. ☒ Yes

Taxpayer Copy

Signature of officer or trustee

Date _____

President
Title

Paid
Preparer
Use Only

Print/Type preparer's name

Preparer's signature

Date _____

Check ☐ if self-employed

Elaine L Sommerville, CPA

Elaine L Sommerville, CPA

11/03/22

Firm's name ► Sommerville & Associates, P.C.

PTIN P00204458

Firm's address ► 3030 Matlock Rd Ste 201
Arlington, TX 76015-2936

Firm's EIN ▶	41-2024514
Phone no.	817-795-5046

Form **990-PF** (2021)

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Australian Online Giving Foundation Unit 13-15, 56 Neridah St Chatswood	N/A	PC	Australian Online Giving Foundation	1,823
Babcock Neighborhood School 43301 Cypress Pkwy Babcock Ranch FL 33982	N/A	GOV	Curriculum, technology and flexible	50
Barnwell County United Way PO Box 189 Barnwell SC 29812	N/A	PC	2021 SRNS United Way Campaign	3,888
Billerica Public Schools 365 Boston Road, Central Billerica MA 01821	N/A	GOV	Engineering Challenge Award	1,000
Bob Jones Academy 1700 Wade Hampton Blvd Greenville SC 29614	N/A	PC	Fun Run Boosterthon/Classroom Desks	60
Boys & Girls Club of Capistrano Val One Via Positiva San Juan Capistrano CA 92	N/A	PC	Character & Leadership	10,000
Boys & Girls Club of Long Beach 3635 Long Beach Blvd Long Beach CA 90807	N/A	PC	Leaders in Training Program	10,000
Boys & Girls Clubs of America 1275 Peachtree Street Nw Atlanta GA 30309	N/A	PC	Teen Ambassador Training and Milita	250,000
Boys & Girls Clubs of Greater Dalla 4816 Worth Street Dallas TX 75246	N/A	PC	Academic Success	25,000
Cal State Fullerton Philanthropic F 2600 E. Nutwood Ave., Sui Fullerton CA 92831	N/A	PC	Education	5,050
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Camperdown Academy 65 Verdae Commons Dr Greenville SC 29607	N/A	PC	Camperdown Academy Building Campaign	5,000
Canadian Online Giving Foundation 700, 611 Meredith Road NE Calgary AB T2E 2W5	N/A	PC	Canadian Online Giving Foundation	38,608
Carrollton City Schools 106 Trojan Drive Carrollton GA 30117	N/A	GOV	Engineering Challenge Award	1,000
Catholic University of America 620 Michigan Avenue NE, O Washington DC 20064	N/A	PC	School of Engineering	100
Chaminade Development Fund, Inc. 340 Jackson Ave Mineola NY 11501	N/A	PC	Annual giving	250
Charitable Giving Union Mine Road Pitts Cleave, Tavistoc	N/A	PC	General Support	3,455
Child Creativity Lab 1901 Carnegie Avenue, Sui Santa Ana CA 92705	N/A	PC	STEAM	5,000
Children's Environmental Literacy F 200 Summit Lake Drive, Su Valhalla NY 10595	N/A	PC	CELFS Summer Institute Program	10,000
Clarkson University PO Box 5510, 8 Clarkson A Potsdam NY 13699	N/A	PC	The Clarkson Fund	100
Clemson University P.O. Box 1889 Clemson SC 29633	N/A	GOV	Education	14,600
Total			3a	
b <i>Approved for future payment</i> N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Commit! 3000 Pegasus Park Dr, Sui Dallas TX 75247	N/A	PC	The Commit Partnerships Teacher Pipe	20,000
Community Action Partnership of Ora 11870 Monarch Street Garden Grove CA 92841	N/A	PC	The OC Food Banks Farm to Family Pro	10,000
Cornell University 377 Pine Tree Rd Ithaca NY 14850	N/A	PC	College of Engineering	20,000
Cornerstone Christian Academy, Inc. 2140 First Colony Blvd. Sugar Land TX 77479	N/A	PC	Annual Fund	100
Corning Christian Academy 11 Aisne Street Corning NY 14830	N/A	PC	Education	500
Covenant House Texas 1111 Lovett Blvd. Houston TX 77006	N/A	PC	Safe Haven Emergency Shelter for Hom	15,000
Crean Lutheran High School 12500 Sand Canyon Ave Irvine CA 92618	N/A	PC	Capital Building Fund	5,000
Duke University PO Box 90581 Durham NC 27701	N/A	PC	Pratt Annual Fund	1,050
Eagle Ranch Inc. P.O. Box 7200 Chestnut Mountain GA 3050	N/A	PC	Matching Gifts to Education Program	5,000
Educational Foundation for 4201 Grassmere Ln. Dallas TX 75205	N/A	PC	Mad for Plaid Annual Giving Campaign	2,000
Total			3a	
b Approved for future payment				
N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Eight Million Stories, Inc. PO Box 10557 Houston, TX 77206	N/A	PC	Eight Million Stories	15,000
Elkins High School Engineering Acad 7007 Knights Court Missouri City TX 77479	N/A	PC	Matching Gifts to Education Program	100
Environmental Nature Center 1601 E 16TH St Newport Beach CA 92663	N/A	PC	Sustainability Curricula Development	5,000
Families Forward 8 Thomas Irvine CA 92618	N/A	PC	Families Forward Housing Program	10,000
Five Oaks Academy 1101 Jonesville Rd. Simpsonville SC 29681	N/A	PC	Five Oaks Academy annual Fund	1,500
Food Finders 10539 Humboldt Street Los CA 90720	N/A	PC	Food Rescue/Distribution Program	5,000
Fort Bend Children's Discovery Cent 198 Kempner Street Sugar Land TX 77498	N/A	PC	National Chemistry Week	10,000
Fort Bend I S D Education Foundatio 16431 Lexington Blvd Sugar Land TX 77479	N/A	PC	Program Support	40,000
Furman University 3300 Poinsett Hwy Greenville SC 29613	N/A	PC	Bridges Foundations - STEM Education	5,000
Geneva College 3200 College Avenue Beaver Falls PA 15010	N/A	PC	Geneva Fund	200
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Georgetown University 3300 Whitehaven St. NW, S Washington DC 20007	N/A	PC	Institute for the Study of Diplomacy	2,500
Georgia Tech Foundation, Inc. 190 North Ave. Atlanta GA 30313	N/A	PC	Annual Alumni Giving Fund	4,500
Girl Scouts of Northeast Texas 6001 Summerside Drive Dallas TX 75252	N/A	PC	GSNETX STEM Programming	15,000
Greenville Tech Foundation, Inc. MS 6002 PO Box 5616 Greenville SC 29606	N/A	PC	Scholarships	22,000
Habitat for Humanity of Greater Los 8739 Artesia Blvd Bellflower CA 90706	N/A	PC	Millennium Homes Development	10,000
Habitat for Humanity of Greenville 50 Grand Avenue Greenville SC 29607	N/A	PC	CEO Build	5,000
Harpeth Hall School 3801 Hobbs Rd. Nashville TN 37215	N/A	PC	Annual Giving	2,500
Hebron Academy P.O. Box 309 Hebron ME 04238	N/A	PC	General Funds/Annual Giving	2,500
Hoag Hospital Foundation 330 Placentia Ave, Suite Newport Beach CA 92663	N/A	PC	Melinda Hoag Smith Center for Health	10,000
Homes of Hope 3 Dunean Street Greenville SC 29611	N/A	PC	Mens Workforce Development Training	20,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Houston Food Bank 3535 Portwall Houston TX 77029	N/A	PC	Produce Acquisition	10,000
Idaho State University Foundation 921 S 8th Ave, Stop 8050 Pocatello ID 83209	N/A	PC	Robotics Scholarship Endowment	1,500
International African American Muse P.O. Box 22761 Charleston SC 29401	N/A	PC	International African American Museu	125,000
Irving Cares 440 South Nursery Road Irving TX 75060	N/A	PC	Irving Cares Invest in Yourself Prog	5,000
Julie Valentine Center 2905 White Horse Road Greenville SC 29611	N/A	PC	Children's Advocacy Center Program S	10,000
Junior Achievement of Central South 2711 Middleburg Drive Sui Columbia SC 29204	N/A	PC	Inspire Virtual Career Exploration	1,000
Kempner High School 16431 Lexington Blvd Sugar Land TX 77479	N/A	GOV	Engineering Challenge Award	1,000
Kent State University Foundation PO Box 5190, 350 S Lincol Kent OH 44242	N/A	PC	Department of Anthropology	100
Langston Foundation Inc. 1950 Woodruff Rd. Greenville SC 29607	N/A	PC	Capital Building Fund	1,300
Laura Cody McNaughton Memorial Fund 1872 Plains Road Perkinsville VT 05151	N/A	PC	Scholarship Program	100
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Lehigh University 306 S. New Street, Suite Bethlehem PA 18015	N/A	PC	Education	750
Long Beach Aquarium of the Pacific 320 Golden Shore, Suite 1 Long Beach CA 90802	N/A	PC	Early Childhood Education Program	5,000
Meals on Wheels 15 Oregon St Greenville SC 29605	N/A	PC	Meals on Wheels 2021 Service Year	20,000
Miami University 926 Chestnut Lane Oxford OH 45056	N/A	GOV	Scholarships	400
Mission Basilica School 31641 El Camino Real San Juan Capistrano CA 92	N/A	PC	Engineering Challenge Award	1,000
National Alliance for Partnerships 91 Newport Pike, Suite 30 Gap PA 17527	N/A	PC	Program Improvement Process for Equi	20,000
National Arbor Day Foundation 211 N 12th St. Lincoln NE 68508	N/A	PC	Urban Reforestation	15,000
National Merit Scholarship Corp. 1560 Sherman Ave, Ste 200 Evanston IL 60201	N/A	PC	National Merit Scholarship Program	11,680
NC State Engineering Foundation, Inc ATTN: Matching Gifts, Cam Raleigh NC 27695	N/A	PC	College of Engineering Leadership Fu	500
North Carolina A&T Real Estate Foun Po Box 20366 Greensboro NC 27420	N/A	PC	HBCU Engineering Scholar Program:	50,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
North Carolina State University Foundation Campus Box 7474, 1210 Varsity Drive Raleigh NC 27695	N/A	PC	Carroll and Shirley Scott Veterans Service	5,000
North Texas Food Bank 1210 Varsity Drive Plano TX 75075	N/A	PC	General Operations	33,000
Northern Arizona University Foundation P.O. Box 4094 Flagstaff AZ 86011	N/A	PC	Jean Zukowsky Faust Memorial TESOL Fellowship	100
Operation Finally Home 1659 State Highway 46 West New Braunfels TX 78132	N/A	PC	Mortgage Free Homes and Home Modifications	10,000
Orange County Rescue Mission 1 Hope Drive Tustin CA 92782	N/A	PC	Vocational Certificate Program for Homeless	10,000
Our Savior's Christian School 63 Mountain View Ave Albany NY 12205	N/A	PC	Education	1,500
Pennsylvania State University One Old Main University Park PA 16802	N/A	GOV	Education	700
PI KAPPA PHI Foundation 2015 Ayrsle Town Blvd., Suite 100 Charlotte NC 28273	N/A	PC	Annual Alumni Giving	250
Prairie View A & M University PO BOX 519: MS 1099 Prairie View TX 77446	N/A	GOV	HBCU Engineering Scholarship Program	50,000
Project Host Inc 525 S Academy St Greenville SC 29601	N/A	PC	Afterschool Meal Delivery Program	9,396
Total			3a	
b Approved for future payment				
N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Purdue Research Foundation, Inc. 403 West Wood Street West Lafayette IN 47906	N/A	PC	Scholarship for Civil Engineering	7,500
Robert Morris University 6001 University Blvd, Lay Moon Township PA 15108	N/A	PC	Endowed Scholarship	1,750
Roper Mountain Science Center Assoc 402 Roper Mountain Road Greenville SC 29615	N/A	PC	Clouds, Climates and Catastrophes!	17,250
Saddleback Valley Unified School Di 25631 Peter A. Hartman Wa Lake Forest CA 92630	N/A	GOV	Engineering Challenge Award	1,000
Saint David's School 12 E 89TH St New York NY 10128	N/A	PC	Annual Fund	5,000
Salvation Army DFW Metroplex Comman 8787 N. Stemmons Freeway, Dallas TX 75247	N/A	PC	General Support	5,000
Samueli Academy (Public Charter Sch 1575 E. 17th Street Santa Ana CA 92705	N/A	GOV	Teacher Professional Development Pro	10,000
Scholarship America Inc. 1 Scholarship Way St Peter MN 56082	N/A	PC	Scholarships	698,360
Science Buddies 560 Valley Way Milpitas CA 95035	N/A	PC	Engineering Challenge Award	55,000
Seabee Memorial Scholarship Associa P.O. Box 667 Gulfport MS 39502	N/A	PC	Scholarships for Women in Stem	10,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Second Harvest Food Bank 8014 Marine Way Irvine CA 92618	N/A	PC	Farm to Family Program	10,000
Skidmore College 815 North Broadway Saratoga Springs NY 12866	N/A	PC	Center for Integrated Sciences	2,000
South County Outreach 7 Whatney, Suite B Irvine CA 92618	N/A	PC	Hunger & Homeless Prevention	5,000
St Louise De Marillac Catholic Scho 320 McMurray Rd Pittsburgh PA 15241	N/A	PC	St Louise de Marillac School	420
St. Joseph High School 800 Montana Ave Natrona Heights PA 15065	N/A	PC	Covid-19 Emergency Tuition Grant Pro	1,000
St. Margarets Episcopal School 31641 La Novia San Juan Capistrano CA 92	N/A	PC	Breakthrough San Juan Capistrano	10,000
St. Mary's University One Camino Santa Maria San Antonio TX 78228	N/A	PC	College of Engineering	500
St. Thomas More School 5927 Wigton Drive Houston TX 77096	N/A	PC	Annual Fund	910
Sterling School Sterling School, 99 John Greenville SC 29607	N/A	GOV	Engineering Challenge Award	1,000
Texas A&M Foundation 401 George Bush Drive College Station TX 77840	N/A	PC	Endowed Programs	212,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Texas Christian University Box 297044 Fort Worth TX 76129	N/A	PC	Chancellor's Restricted Gift Fund	5,000
The Army Scholarship Foundation 11700 Preston Road, Ste 6 Dallas TX 75230	N/A	PC	Scholarships for Military Family Mem	10,000
The Citadel Foundation 171 Moultrie Street Charleston SC 29409	N/A	PC	Education	10,000
The Regents of the University of Mi 1109 Geddes Ave #3300 Ann Arbor MI 48109	N/A	PC	Engineering General Scholarship Fund	300
The Salvation Army Boys and Girls C 424 Westfield Street Greenville SC 29601	N/A	PC	General Support	9,000
The TSTC Foundation 3801 Campus Drive Waco TX 76705	N/A	PC	Scholarships for TSTC in Fort Bend	10,000
The UK Online Giving Foundation Unit 9 Cirencester Office Cirencester	N/A	PC	UK Online Giving Foundation	8,208
The University of Texas Foundation, 9011 Mountain Ridge Dr, S Austin TX 78759	N/A	PC	Future Comets Program	10,000
Tiger Woods Foundation Inc. 121 Innovation Drive, Sui Irvine CA 92617	N/A	PC	Educator Professional Development	10,000
Trees For Houston 10401 Stella Link Road Houston TX 77025	N/A	PC	Trees For Schools Planting Program	5,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Trees Upstate P.O. Box 9232 Greenville SC 29604	N/A Tree Equity: Community Tree	PC	Planting	5,000
Trinity Christian Academy Foundatio 17480 Dallas Pkwy, Ste #1 Dallas TX 75287	N/A General Fund, Pursuing Excellence Ca	PC		5,000
Trout Unlimited (Mountain Bridge Ch 508 Spaulding Lake Drive Greenville SC 29615	N/A	PC	Trout in the Classroom	3,500
Trustees Of The University of Penns 2929 Walnut Street, Suite Philadelphia PA 19104	N/A	PC	Perelman School of Medicine	100
Tuskegee University Kresge Center 204 Tuskegee Institute AL 360	N/A HBCU Engineering Scholar	PC	Program	50,000
Tustin Public Schools Foundation 150 El Camino Real Ste 14 Tustin CA 92780	N/A	GOV	Training for Coding with Drones	5,000
United Through Reading 1455 Frazee Road, Suite 5 San Diego CA 92108	N/A	PC	Mobile Story Station	10,000
United Way Association of South Car 914 Richland Street, Suit Columbia SC 29201	N/A	PC	United Way Campaign	1,285
United Way of Aiken County Po Box 699 Aiken SC 29802	N/A	PC	United Way Campaign	45,725
United Way of Edgefield County Inc Po Box 72 Edgefield SC 29824	N/A	PC	United Way Campaign	2,103
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
United Way of McDuffie County Inc Po Box 87 Thomson GA 30824	N/A	PC United Way	Campaign	154
United Way of Screven County, Inc. Po Box 27 Sylvania GA 30467	N/A	PC United Way	Campaign	321
United Way of The Central Savannah 1765 Broad St Augusta GA 30904	N/A	PC United Way	Campaign	26,670
United Way of The Midlands 1800 Main St Ste 2 Columbia SC 29201	N/A	PC United Way	Campaign	1,355
United Way Worldwide 701 North Fairfax Street Alexandria VA 22314	N/A	PC United Way	Campaign	190,672
University of Alabama PO Box 870101 Tuscaloosa AL 35487	N/A Matching Gifts	GOV to Education	Program	4,000
University of California, Davis Fou 202 Cousteau Place, Suite Davis CA 95618	N/A Chemical Engineering	PC General	Support	150
University Of Cincinnati Foundation PO Box 19970 Cincinnati OH 45219	N/A	PC UC Alumni	Annual Fund	300
University of Evansville 1800 Lincoln Ave. Evansville IN 47722	N/A	PC UEvansville	Fund	100
University of Mary Hardin-Baylor UMHB Box 8433, 900 Colleg Belton TX 76513	N/A Purple Gives Gold	PC Loyalty	Scholarshi	1,000
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
University of North Carolina at Chapel Hill PO Box 309 Chapel Hill NC 27514	N/A	GOV	University Program Support	600
University of Notre Dame 1100 Grace Hall Notre Dame IN 46556	N/A	PC	Unrestricted Notre Dame Fund	250
University of Pittsburgh Park Plaza, 128 North Craig Pittsburgh PA 15213	N/A	GOV	Education	1,475
University of Southern California 1150 S. Olive Street, 25th Los Angeles CA 90015	N/A	PC	Education	5,000
University of Texas at Austin P.O. Box 7458 Austin TX 78713	N/A	GOV	Education	375
US Army Women's Foundation P.O. Box 5030 Fort Lee VA 23801	N/A	PC	U.S. Army Women's Foundation Scholar	10,000
US Merchant Marine Academy 300 Steamboat Road Kings Point NY 11024	Alumni Fund N/A	PC	General Support	350
Vassar College 161 College Ave, Box 725 Poughkeepsie NY 12604	N/A	PC	Fund Support	750
Villa Maria Academy, Inc. 3335 Country Club Rd Bronx NY 10465	N/A	PC	Education	100
Virginia Tech Foundation, Inc. 902 Price's Fork Rd - Suite Blacksburg VA 24061	N/A	PC	Highly-Tighties Annual Giving Fund	100
Total			3a	
b Approved for future payment N/A				
Total			3b	

Part XIV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Washington & Lee University 204 W. Washington Street W. Lexington VA 24450	N/A	PC	Annual Fund	3,000
Whitworth University 300 W Hawthorne Rd. Spokane WA 99251	N/A	PC	Glen P. Erickson Memorial Scholarshi	4,400
Worcester Polytechnic Institute 100 Institute Road Worcester MA 01609	N/A	PC	Global Projects Scholarship	150
Workshops for Warriors 2970 Main Street San Diego CA 92113	N/A	PC	Advanced Manufacturing Training for	10,000
YMCA Of Greenville 4399 YMCA Camp Rd Cleveland SC 29635	N/A	PC	Summer Camp	5,000
YMCA of Metropolitan Dallas 601 N. Akard St. Dallas TX 75201	N/A	PC	STEM for Children and Youth	10,000
YouthBASE 103 S. Texas Ave Greenville SC 29611	N/A	PC	STEM Infusion	3,354
Total			3a	
b <i>Approved for future payment</i>				
N/A				
Total			3b	

Federal Statements**Statement 1 - Form 990-PF, Part I, Line 11 - Other Income**

Description	Revenue per Books	Net Investment Income	Adjusted Net Income
Tax Refund	\$ 552	\$	\$
Total	\$ 552	\$ 0	\$ 0

Statement 2 - Form 990-PF, Part I, Line 16b - Accounting Fees

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
Tax Preparation	\$ 4,298	\$	\$	\$
Total	\$ 4,298	\$ 0	\$ 0	\$ 0

Statement 3 - Form 990-PF, Part I, Line 16c - Other Professional Fees

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
Investment Management Fees	\$ 30,435	\$ 30,435	\$	\$
Total	\$ 30,435	\$ 30,435	\$ 0	\$ 0

Statement 4 - Form 990-PF, Part I, Line 23 - Other Expenses

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
Expenses	\$	\$	\$	\$
Software	65,504			
Total	\$ 65,504	\$ 0	\$ 0	\$ 0

Federal Statements**Statement 5 - Form 990-PF, Part II, Line 10c - Corporate Bond Investments**

<u>Description</u>	<u>Beginning of Year</u>	<u>End of Year</u>	<u>Basis of Valuation</u>	<u>Fair Market Value</u>
MFD Goldman Sachs TR Short Term	\$ 2,964,847	\$	Market	\$
Total	\$ 2,964,847	\$ 0		\$ 0

Federal Statements**Statement 6 - Form 990-PF, Part II, Line 15 - Other Assets**

Description	Beginning of Year	End of Year	Fair Market Value
Software Licenses	\$	\$ 51,445	\$ 51,445
Total	\$ 0	\$ 51,445	\$ 51,445

Statement 7 - Form 990-PF, Part II, Line 22 - Other Liabilities

Description	Beginning of Year	End of Year
Deferred Tax Liability	\$ 200	\$
Total	\$ 200	\$ 0

Statement 8 - Form 990-PF, Part III, Line 3 - Other Increases

Description	Amount
Prior period adjustment	\$ 63,964
Total	\$ 63,964

Statement 9 - Form 990-PF, Part III, Line 5 - Other Decreases

Description	Amount
Unrealized loss on investments	\$ 9,946
Total	\$ 9,946

**Statement 10 - Form 990-PF, Part VI-A, Line 5 - Description of Liquidation, Termination,
Etc.**

Description

The organization incurred a substantial contraction of its assets during the tax year. The occurrence was from disbursements made for charitable purposes as grants paid out during the year out of corpus. All grants paid are listed in Part XIV.

51-0196032

Federal Statements

FYE: 12/31/2021

Statement 11 - Form 990-PF, Part VII, Line 1 - List of Officers, Directors, Trustees, Etc.

<u>Name and Address</u>	<u>Title</u>	<u>Average Hours</u>	<u>Compensation</u>	<u>Benefits</u>	<u>Expenses</u>
T. H. Robinson 6700 Las Colinas Blvd Irving TX 75039	President	20.00	0	0	0
T. F. Johnson 6700 Las Colinas Blvd. Irving TX 75039	Treasurer	0.25	0	0	0
C. M. Hernandez 6700 Las Colinas Blvd. Irving TX 75039	Chairman/Tru	0.50	0	0	0
T. D'Agostino 6700 Las Colinas Blvd. Irving TX 75039	Trustee	0.15	0	0	0
S. L. Dillow 6700 Las Colinas Blvd. Irving TX 75039	Trustee	0.15	0	0	0
M. Fields 6700 Las Colinas Blvd. Irving TX 75039	Trustee	0.15	0	0	0
J.R. Reynolds 6700 Las Colinas Blvd Irving TX 75039	Trustee/Secr	0.25	0	0	0
R.C. Taylor 6700 Las Colinas Blvd. Irving TX 75039	Trustee	0.15	0	0	0
J. L. Brennan 6700 Las Colinas Blvd. Irving TX 75039	Trustee	0.15	0	0	0
T. Towle	Trustee	0.15	0	0	0

Federal Statements**Statement 11 - Form 990-PF, Part VII, Line 1 - List of Officers, Directors, Trustees,
Etc. (continued)**

<u>Name and Address</u>	<u>Title</u>	<u>Average Hours</u>	<u>Compensation</u>	<u>Benefits</u>	<u>Expenses</u>
6700 Las Colinas Blvd. Irving TX 75039					
D.E. Constable 6700 Las Colinas Blvd. Irving TX 75039	Chairman/Tru	0.50	0	0	0

Federal Statements**Statement 12 - Form 990-PF, Part XIV, Line 2b - Application Format and Required Contents**

Description

The grant process can be found online at <https://www.fluor.com/sustainability/community/fluor-giving/need-to-apply>.

Statement 13 - Form 990-PF, Part XIV, Line 2c - Submission Deadlines

Description

There is no deadline. Applications are reviewed periodically throughout the year.

Statement 14 - Form 990-PF, Part XIV, Line 2d - Award Restrictions or Limitations

Description

Fluor Foundation seeks to help build prosperity and empower progress in communities where FLUOR has an established presence. Fluor Foundation typically chooses to work with schools and community organizations with which it has established or proactively developed relationships in localities where the employees of FLUOR can engage in volunteerism to assist in leveraging the Foundation's contributions to the betterment of the community.

**Schedule B
(Form 990)**Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ **Attach to Form 990 or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

The Fluor Foundation

51-0196032

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

The Fluor Foundation

Employer identification number

51-0196032

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Fluor Corporation 6700 Las Colinas Blvd Irving TX 75039	\$ 57,283	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Underdistribution and Excess Distributions for Part XII		2021
Form 990-PF	For calendar year 2021, or tax year beginning , ending	
Name The Fluor Foundation		Employer Identification Number 51-0196032

Undistributed Income Carryovers
Form 990-PF, Part XII

Tax Year	Prior Undistributed Income			Current Year Decreases	Next Year Carryover	
	Nontaxable or Previously Taxed	Taxable in 2021	Total per Year		Nontaxable or Previously Taxed	Taxable in 2022
Years prior						
20 17						
20 18						
20 19						
2020						
2021			122,223	122,223		
Total Carryover to Next Year						0

* Carryover amount includes 4942(a) amounts

Excess Distribution Carryovers
Form 990-PF, Part XII

		Current Year	Next Year
Preceding Tax Year Excess Distributions		Decreases	Carryover
2016	4,426,871	4,426,871	
2017	4,031,933		4,031,933
2018	4,337,529		4,337,529
2019	4,182,590		4,182,590
2020	3,374,715		3,374,715
Current Year Excess Distribution Generated (2021)			3,260,179
Total Carryover to Next Year			19,186,946

Form **990PF****Two Year Comparison Report****2020 & 2021**

For calendar year 2021, or tax year beginning , ending

Name

The Fluor Foundation

Taxpayer Identification Number

51-0196032

		2020		2021		Differences	
		Revenue and expenses per books	Net investment income	Revenue and expenses per books	Net investment income	Revenue and expenses per books	Net investment income
Revenue	1. Contributions, gifts, grants, and similar amounts received	1.		57,283		57,283	
	2. Interest on savings and temporary cash investments	2.					
	3. Dividends and interest from securities	3.	63,818	4,196	4,196	-59,622	-59,622
	4. Gross rents	4.					
	5. Net gain or (loss) from sale of assets	5.	-17,598	8,606		26,204	
	6. Capital gain net income	6.			8,606		8,606
	7. Gross profit or (loss)	7.					
	8. Other income	8.		552		552	
	9. Total. Add lines 1 through 8	9.	46,220	70,637	12,802	24,417	-51,016
Expenses & Deductions	10. Compensation of officers, directors, trustees, etc.	10.					
	11. Other employee salaries and wages	11.					
	12. Pension plans, employee benefits	12.					
	13. Professional fees	13.	32,704	34,733	30,435	2,029	28,731
	14. Interest	14.					
	15. Taxes	15.	451			-451	
	16. Depreciation and depletion	16.					
	17. Occupancy	17.					
	18. Other expenses	18.		65,504		65,504	
	19. Contributions, gifts, grants paid	19.	3,671,067	3,382,402		-288,665	
	20. Total expenses and disbursements. Add lines 10 through 19	20.	3,704,222	3,482,639	30,435	-221,583	28,731
	21. Net income (if negative investment activity, enter -0-)	21.	-3,658,002	-3,412,002	0	246,000	-62,114
Taxes	22. Excise Tax	22.		863			-863
	23. Section 511 Tax	23.					
	24. Subtitle A income tax	24.					
	25. Total Taxes	25.		863			-863
	26. Estimates and overpayments credited	26.		3,885	3,022		-863
Due / Refund	27. Foreign tax withheld	27.					
	28. Other Payments	28.					
	29. Total payments and credits	29.		3,885	3,022		-863
	30. Balance due / (Overpayment)	30.		-3,022	-3,022		
	31. Overpayment credited to next year	31.		3,022	3,022		
	32. Penalty	32.					
	33. Net due / (Refund)	33.		0	0		
Other	34. Total assets	34.	4,439,707	1,082,010		-3,357,697	
	35. Total liabilities	35.	37,887	38,174		287	
	36. Net assets	36.	4,401,820	1,043,836		-3,357,984	

Federal Statements**Taxable Dividends from Securities**

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business</u>	<u>Exclusion Code</u>	<u>Postal Code</u>	<u>US Obs (\$ or %)</u>
	\$ 4,196		14		
Total	\$ 4,196				