



# Fluor Foundation and Community Relations

## COMMUNITY IMPACT REPORT

Issue 4, 2023

### Fluor Works to Feed the Hungry



Fluor Cares volunteers in Lima, Peru distribute food and supplies to Olla Común “San Judas Tadeo” in Chaclacayo.

- Fluor’s office in **Peru** donated US\$5,000 to CARE Peru to help support Olla Comun “San Judas Tadeo” in Chaclacayo, Lima. The donation provided food for a common mess hall, animal feed for their livestock program, construction items to build a kitchen and a 5,000-liter water tank. The Chaclacayo area outside of Lima is one of the poorest in the country where no basic services exist. This combined corporate donation and volunteer effort helped improve the quality of life for more than 110 families impacted by the recent floods and mudslides.



Fluor Cares volunteers in South Africa packed 5,000 meals for underserved children in support of Rise Against Hunger Africa.

- The Fluor Cares® committee in the **Philippines** led a giving opportunity to raise funds for the Handle with Care program of the Philippine Business for Social Progress, a long time Fluor nonprofit partner. More than 300 employees donated over US\$7,000, including the Fluor match, to help feed nearly 300 families for one week.
- More than 30 employees in Fluor’s office in **South Africa** donated 25 hours to pack 5,000 meals as part of the Rise Against Hunger Africa program. The meals will be distributed to children in disadvantaged communities to help meet their daily nutritional needs.
- Fluor’s **Dallas** office raised a record US\$7,200, including the Fluor match, for Irving Independent School District’s Food for Thought program, providing nutritious food for 1,441 students.
- Fluor’s **Greenville** office hosted its second annual Flamingo Flocking, which migrates flocks of inflatable flamingos to different workspaces based on employee donations. The effort raised more than US\$8,400, including the Fluor match, to address food insecurity in Greenville County.
- Volunteers in Fluor’s **Houston** office packed 1,600 meals and raised more than US\$6,200, including the Fluor match, for Lunches of Love, a local food program for disadvantaged students in the Lamar Consolidate Independent School District.

### Feature Story

## Fluor’s Building Futures Program Celebrates 23 Years of Equipping Students for Success



Fluor Cares volunteers in Lima, Peru, celebrate back-to-school with local children.

Fluor’s Building Futures program continues to make a positive impact in the lives of underserved students around the world. In 2023, volunteers from 25 Fluor locations in 12 countries provided backpacks to nearly 5,000 students.

“Fluor’s Building Futures program is about much more than backpacks filled with school supplies,” said Torrence Robinson, President of the Fluor Foundation. “This program is about building confidence and removing barriers to success. When children are equipped with the tools they need and the knowledge they are valued and supported, it can make a world of difference in their academic success and future career pathways.”

The backpacks Fluor distributed were filled with school supplies tailored to meet the specific needs of each local community. Dedicated coordinators also addressed additional needs by supplying hygiene items, water bottles, printer cartridges and even haircuts to help students thrive in school and beyond. Over the 23-year history of Building Futures, Fluor and its employees have impacted more than 218,000 students, donating US\$2.3 million and more than 40,000 volunteer hours.

### Fluor Cares in Action



generation, more than 60 Fluor Cares volunteers and their families planted trees to help oxygenate the planet for years to come.

Fluor’s office in Santiago, Chile, planted more than 200 native trees as part of a reforestation event in August 2023. Held at Protectora de la Infancia, which is dedicated to providing support, motivation and essential tools for tomorrow’s



Life prompted deep conversations about suicide, as well as sharing experiences and skills to help prevent suicide. The week-long program included speakers, cuddles with trained support dogs and a run/walk/bike event and barbeque.

Fluor’s office in Calgary raised nearly US\$2,600 for the Centre for Suicide Prevention from 101 employee donors as part of its second annual Move for Life event. Beyond just fundraising, Move for



were using three earthen pots for drinking water. Volunteers donated 100 hours over 60 days to install a reverse osmosis system and water cooler, which will serve 1,700 students for years to come.

Fluor’s office in New Delhi, India installed a much-needed system to provide clean drinking water for students at the Atul Kataria Government Girls High School in Gurgaon. Prior to Fluor’s engagement, students



Nearly 40 Fluor Cares volunteers in Dallas, Texas donated 70 hours assembling and decorating 35 STEM boxes for Circle of Hope, an organization that serves children in the foster care system.

### Q3 YTD 2023

Results versus Annual Goals

