2024 CARBON REDUCTION PLAN

FLUOR LIMITED

COMMITMENT TO ACHIEVING NET ZERO

Fluor Limited is committed to maintaining carbon neutral emissions (Scopes 1 and 2) at its head office in Farnborough, and it is working towards the attainment of Net Zero emissions (Scopes 1, 2, and 3) by 2050.

BASELINE EMISSIONS FOOTPRINT

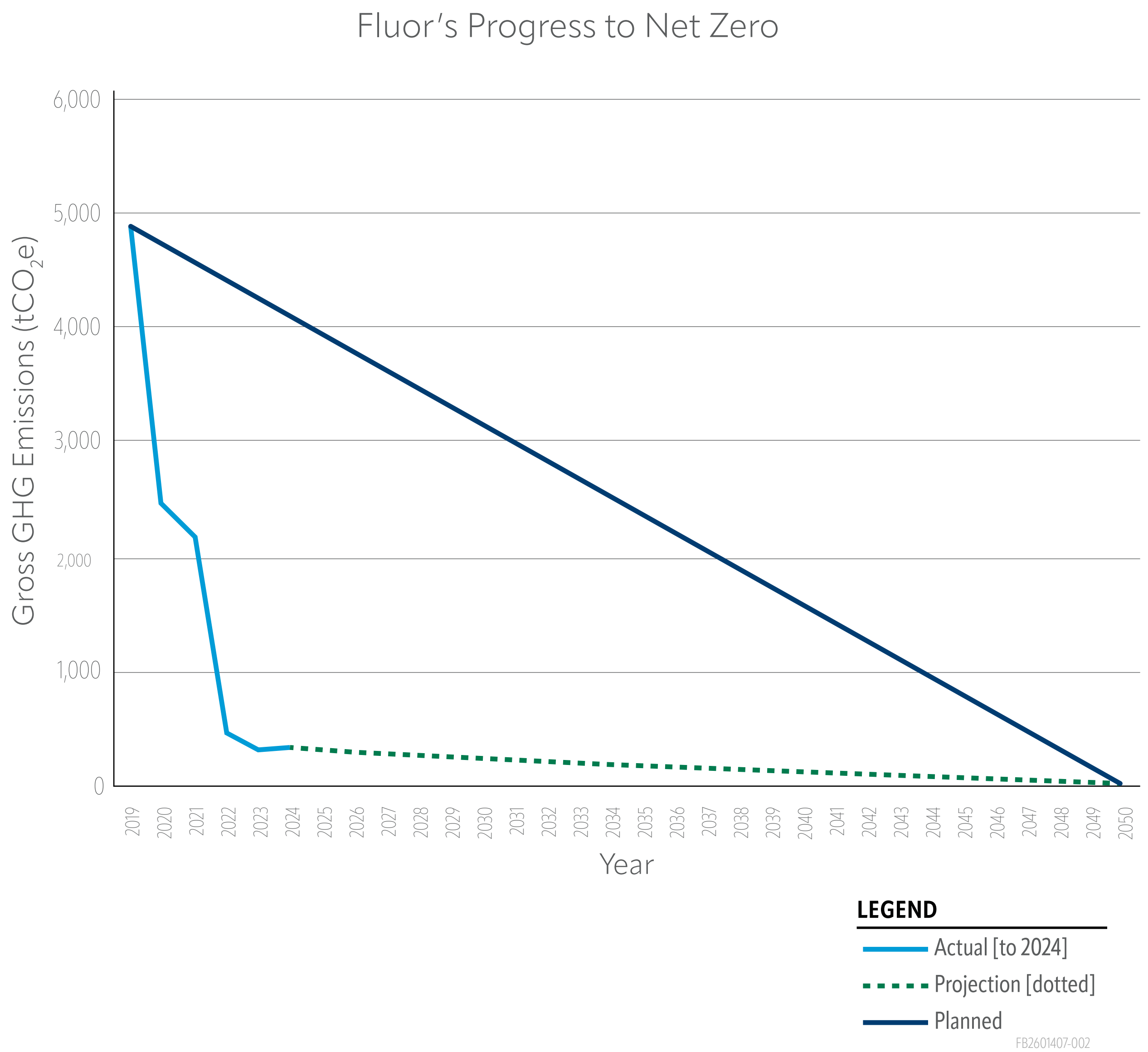
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction are measured.

BASELINE EMISSIONS FOOTPRINT	
Baseline year: 2019	
Fluor Limited's greenhouse gas emissions for 2019 include emissions for five buildings (110, 120, 130, 140, and 150).	
Emissions	TOTAL (tCO_2e)
Scope 1	Onsite diesel vehicle: 0.64 Gas: 418
Scope 2	Electricity (market-based): 0 Electricity (location-based): 1,057
Scope 3 (included sources)	Air travel*: 4,409
Total Emissions (location-based)	5,885
Total Emissions (market-based)	4,828
*2019 air travel figure reflects aggregate total (UK office and project sites). Since 2020 the air travel figure reflects UK office emissions only.	

CURRENT EMISSIONS REPORTING	
Reporting year: 2024	
Fluor Limited's greenhouse gas emissions for 2024 include emissions for four buildings (110, 120, 130, and 140).	
Emissions	TOTAL (tCO_2e)
Scope 1	Onsite diesel vehicle: 1.96 Gas: 0.63
Scope 2	Electricity (market-based): 0 Electricity (location-based): 370
Scope 3 (Included Sources)	Business travel (land): 26 Air travel: 308
Total emissions (location-based)	707
Total emissions (market-based) including carbon offset credits:	334
*Emissions from gas and on-site vehicles are neutralised by high quality carbon offsets.	

EMISSIONS REDUCTION TARGETS

Fluor has met its near-term target and has been carbon neutral for operational Scopes 1 and 2 emissions since 2023 following the corporation's Climate Action Plan. Fluor Limited in the United Kingdom is working with its corporation to determine its global action plan for Scope 3 emissions. Progress against these targets (Scopes 1, 2, and 3) can be seen in the graph below:



CARBON REDUCTION PROJECTS

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reductions achieved through these schemes totals approximately 4,490 tCO_2e, representing a 93 percent reduction compared with the 2019 baseline. These measures are now in place and will be applied when delivering contracts for clients that require a Carbon Reduction Plan in line with the United Kingdom (UK) Procurement Policy Note (PPN) 06/21.

Electricity

Fluor Limited's electricity is backed by Renewable Energy Guarantees of Origin (REGO) certificates issued by the Office of Gas & Electricity Markets (Ofgem). This confirms that an equivalent amount of clean electricity was generated from renewable sources and added to the National Grid.

During 2024, the energy utilised was generated from wind (14.3 percent), bio energy (82.6 percent), solar photovoltaic (0.5 percent), and hydroelectricity (2.6 percent) as advised by our electricity provider.

Solar panels installed at the office in 2016 returned 49,456 kWh in 2024 (2023: 53,925). All the power generated via the solar panels is used directly on site rather than being returned to the grid.

Using electricity backed by REGO certificates allows the Company to report zero scope 2 market-based emissions. Location-based emissions are reported in the table using UK Government GHG conversion factors.

Gas

Fluor Limited's gas supply is biomethane, sourced entirely from renewable sources. This supply has been verified through the Ofgem REGO certification scheme.

Fluor Limited recognises that biomethane is associated with minimal Scope 1 emissions. These emissions have been included in the current reporting period table and are calculated using UK Government GHG conversion factors. The resulting emissions are neutralised through the purchase of high-quality carbon offsets, as described in Fluor's GHG Inventory Management Plan, available at fluor.com.

Fuel

Emissions from Fluor Limited's onsite fleet vehicles are neutralised through the purchase of high-quality carbon offsets, as described in Fluor's GHG Inventory Management Plan, available at fluor.com.

Waste Disposal

Fluor Limited is pleased to report that none of the waste from its campus goes to landfill. All waste is recycled or reused where possible, with general waste incinerated to generate electricity and food waste converted to pesticide-free fertiliser for local farms. Waste management vehicles are carbon neutral, and redundant furniture is either recycled or upcycled by an operator that shares our sustainable values.

Recognising the need to reduce waste generation, Fluor Limited has replaced plastic cutlery, containers, and straws in its office catering facilities with sustainable alternatives and continues to regularly assess other beneficial initiatives.

OTHER ACTIVITIES DURING THE REPORTING PERIOD

During 2024, Fluor Limited continued to focus on several environmentally beneficial initiatives:

- Reusable cups were provided to all new employees to reinforce the company's drive to phase out single-use cups.
- To date, over 10.5 million A4 sheets of paper have been offset by reforesting as part of the PrintReleaf™ scheme, including 840,631 sheets during 2024 (2023: 690,000 sheets).
- Since joining the REYOOZ scheme, unwanted office furniture has been diverted from landfill and donated to good causes. In 2024 this amounted to more than 5 tonnes with an embodied carbon saving of 16 tonnes (2023: approximately 21 tonnes with an embodied carbon saving of 71 tonnes).
- The company, its employees, and clients located on the Farnborough campus continued to support regular food donations to the Trussell Trust throughout 2024, donating 103.87 kg of food to local food banks.

In the future, we hope to implement further measures such as:

- Expand our tracking and report of Scope 3 emissions.
- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Continue to maintain and continually improve our environmental management system, which is externally certified to the ISO 14001:2015 standard.
- Introduce electric vehicle charging for employee vehicles to encourage their use.
- Update our buildings' management system to save energy losses.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements. A subset of Scope 3 emissions (business air travel) has been calculated and reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Standard. Fluor Corporation has commenced the development of a Scope 3 emissions baseline, with further categories to be evaluated and reported as data maturity improves.

This Carbon Reduction Plan has been reviewed and signed by:

Graham Mason
Managing Director
Fluor Limited

https://ghgprotocol.org/corporate-standard

https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting