## Fluor Corporation Corporate Political Activity

January - June 2022

Fluor Corporation has adopted a <u>Political Activities Policy</u> to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (January – June 2022) to:
(i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

The following contributions were made during the covered period by Fluor Corporation:

Date	Recipient	Amount
4/7/2022	Democratic Governors Association	\$25,000.00
4/7/2022	Republican Governors Association	\$25,000.00
4/7/2022	National Governors Association Center for Best Practices	\$25,000.00
4/7/2022	Marsden for Senate (VA)	\$1,000.00
4/7/2022	Friends of Steve Newman for Senate (VA)	\$1,000.00
4/7/2022	Terry L. Austin for House of Delegates (VA)	\$1,000.00
4/7/2022	Sickles for Delegate (VA)	\$1,000.00
4/12/2022	Ballentine for House (SC)	\$1,000.00

Date	Recipient	Amount
4/12/2022	Deeds for State Senate (VA)	\$1,000.00
4/12/2022	Committee to Elect Weston Newton (SC)	\$1,000.00
4/12/2022	G. Murrell Smith Jr. Candidate for State House (SC)	\$1,000.00
4/12/2022	Gagnon for House (SC)	\$1,000.00
4/12/2022	Kirkman Finlay for SC House (SC)	\$1,000.00
4/12/2022	William R Whitmire for South Carolina House of Representatives (SC)	\$1,000.00
5/17/2022	Danny Marshall Election Committee (VA)	\$1,000.00
5/17/2022	Karrie Delaney for Delegate (VA)	\$1,000.00
5/17/2022	Will Morefield for Delegate (VA)	\$1,000.00
5/17/2022	David Reid for Delegate (VA)	\$1,000.00
5/17/2022	Chris Runion for Delegate (VA)	\$1,000.00
5/17/2022	Friends of Scott Wyatt (VA)	\$1,000.00
5/17/2022	McMaster for Governor (SC)	\$3,500.00
5/17/2022	Re-Elect Bill Clyburn for the House (SC)	\$1,000.00
5/17/2022	Brad Hutto for Senate (SC)	\$1,000.00
5/17/2022	Committee to Elect Bruce Bannister (SC)	\$1,000.00
5/17/2022	Friends of Dr. Todd Pillion (VA)	\$1,000.00
5/17/2022	Dennis Moss for House (SC)	\$1,000.00
5/17/2022	Committee to Elect Bill Herbkersman (SC)	\$1,000.00
5/17/2022	Mark Willis for House (SC)	\$1,000.00

## The following contributions were made during the covered period by FLUORPAC:

Date	Recipient	Amount
1/31/2022	Building Relationships in Diverse Geographic Environments PAC (BRIDGE PAC)	\$5,000.00
1/31/2022	Chrissy Houlahan for Congress (PA)	\$1,500.00
1/31/2022	LaHood for Congress (IL)	\$1,000.00
1/31/2022	Nancy Mace for Congress (SC)	\$1,000.00
1/31/2022	Upton for All of Us (MI)	\$2,500.00
1/31/2022	Vern Buchanan for Congress (FL)	\$1,000.00
1/31/2022	Beth Van Duyne for Congress (TX)	\$1,000.00
1/31/2022	Martin Heinrich for Senate (NM)	\$2,500.00
3/30/2022	Kaptur for Congress (OH)	\$2,500.00
3/30/2022	Kaptur for Congress (OH)	\$2,500.00
3/30/2022	Joe Wilson for Congress (SC)	\$2,500.00
5/16/2022	Blumenauer for Congress (OR)	\$1,000.00
5/16/2022	Chrissy Houlahan for Congress (PA)	\$1,000.00
5/16/2022	Hudson for Congress (NC)	\$1,000.00
5/16/2022	Kurt Schrader for Congress (OR)	\$2,500.00
5/16/2022	Simpson for Congress (ID)	\$2,500.00
5/16/2022	Mike Crapo for US Senate (ID)	\$1,500.00
5/24/2022	John Kennedy for Us (LA)	\$2,500.00
5/24/2022	Narragansett Bay PAC (RI)	\$2,500.00
5/24/2022	Schatz for Senate (HI)	\$2,500.00
5/24/2022	Wyden for Senate (OR)	\$2,500.00
5/24/2022	Jim Costa for Congress (CA)	\$1,000.00

Date	Recipient	Amount
5/24/2022	Tony Cardenas for Congress (CA)	\$1,000.00
5/24/2022	Robin Kelly for Congress (IL)	\$1,000.00
5/24/2022	Davis for Congress/Friends of Davis (IL)	\$1,000.00
5/24/2022	Pete Aguilar for Congress (CA)	\$1,000.00
5/24/2022	Case for Congress (HI)	\$1,000.00
5/24/2022	Liz Cheney for Wyoming (WY)	\$1,000.00
5/24/2022	Friends of Jim Clyburn (SC)	\$5,000.00
5/24/2022	Texans for Henry Cuellar Congressional Campaign (TX)	\$1,000.00
5/24/2022	Debbie Dingell for Congress (MI)	\$1,000.00
5/24/2022	Chuck Fleischmann for Congress Committee, Inc. (TN)	\$2,500.00
5/24/2022	Kay Granger Campaign Fund (TX)	\$2,500.00
5/24/2022	Jaime for Congress (WA)	\$1,000.00
5/24/2022	People for Derek Kilmer (WA)	\$1,000.00
5/24/2022	Cathy McMorris Rodgers for Congress (WA)	\$2,500.00
5/24/2022	Dan Newhouse for Congress (WA)	\$1,000.00
5/24/2022	Donald Norcross for Congress (NJ)	\$1,000.00
5/24/2022	Quigley for Congress (IL)	\$1,000.00
5/24/2022	William Timmons for Congress (SC)	\$1,000.00
5/24/2022	Paul Tonko for Congress (NY)	\$1,000.00
5/24/2022	Marc Veasey Congressional Campaign Committee (TX)	\$1,000.00