

Fluor Corporation

Corporate Political Activity

January – June 2023

Fluor Corporation has adopted a [Political Activities Policy](#) to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (January – June 2023) to: (i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

The following contributions were made during the covered period by Fluor Corporation:

Date	Recipient	Amount
06/13/2023	Terry L. Austin for House of Delegates (VA)	\$1,000
06/13/2023	Deeds for State Senate (VA)	\$1,000
06/20/2023	Karrie Delaney for Delegate (VA)	\$1,000
06/15/2023	Krizek for Delegate (VA)	\$1,000
06/13/2023	Marsden for Senate (VA)	\$1,000
06/13/2023	Friends of Dr. Todd Pillion (VA)	\$1,000
06/13/2023	Sickles for Delegate (VA)	\$1,000
06/13/2023	David Reid for Delegate (VA)	\$1,000
06/13/2023	Chris Runion for Delegate (VA)	\$1,000
06/13/2023	Friends of Scott Wyatt (VA)	\$1,000
06/13/2023	South Carolina Democratic Party	\$15,000
06/13/2023	Democratic Governors Association	\$25,000

The following contributions were made during the covered period by FLUORPAC:

Date	Recipient	Amount
04/19/2023	Tammy Baldwin For Senate (WI)	\$2,500
04/19/2023	Friends Of John Barrasso (WY)	\$2,500

Fluor Corporation Corporate Political Activity
January – June 2023

Date	Recipient	Amount
04/19/2023	Marsha for Senate (TN)	\$3,000
04/19/2023	Bonamici For Congress (OR)	\$1,500
04/19/2023	Ken Calvert For Congress Committee (CA)	\$5,000
04/19/2023	Tony Cardenas For Congress (CA)	\$1,500
04/19/2023	Building Relationships in Diverse Geographic Environments PAC (Bridge PAC) (SC)	\$5,000
04/19/2023	Cole For Congress (OK)	\$2,000
04/19/2023	Chuck Fleischmann For Congress Committee, Inc. (TN)	\$5,000
04/19/2023	Garamendi For Congress (CA)	\$1,500
04/19/2023	Kay Granger Campaign Fund (TX)	\$5,000
04/19/2023	Val Hoyle For Congress (OR)	\$1,000
04/19/2023	Kaptur For Congress (OH)	\$2,500
04/19/2023	John Kennedy For US (LA)	\$5,000
04/19/2023	People For Derek Kilmer (WA)	\$1,500
04/19/2023	Paul Tonko For Congress (NY)	\$1,500
04/19/2023	Marc Veasey Congressional Campaign Committee (TX)	\$1,500
06/20/2023	Texans For Jodey Arrington (TX)	\$1,500
06/20/2023	Cliff Bentz For Congress (OR)	\$1,000
06/20/2023	John Carter For Congress (TX)	\$2,500
06/20/2023	Ben Cline For Congress, Inc. (VA)	\$1,000
06/20/2023	Friends Of Jim Clyburn (SC)	\$5,000
06/20/2023	Cole For Congress (OK)	\$500
06/20/2023	Jim Costa For Congress (CA)	\$1,000
06/20/2023	Texans For Henry Cuellar Congressional Campaign (TX)	\$1,000
06/20/2023	Davis For Congress/Friends Of Davis (IL)	\$1,000
06/20/2023	Jeff Duncan For Congress (SC)	\$2,500
06/20/2023	Mike Gallagher For Wisconsin (WI)	\$1,000
06/20/2023	Mike Garcia For Congress (CA)	\$2,000
06/20/2023	Chrissy Houlahan For Congress (PA)	\$1,000
06/20/2023	Robin Kelly For Congress (IL)	\$1,000
06/20/2023	Manchin For West Virginia (WV)	\$2,500
06/20/2023	Morgan McGarvey for Congress (KY)	\$1,000
06/20/2023	Dan Newhouse For Congress (WA)	\$1,000
06/20/2023	Greg Pence For Congress (IN)	\$1,000
06/20/2023	Scott Peters for Congress (CA)	\$1,000
06/20/2023	Quigley For Congress (IL)	\$1,000
06/20/2023	Guy For Congress (PA)	\$1,000
06/20/2023	Cathy McMorris Rodgers For Congress (WA)	\$1,500
06/20/2023	Andrea Salinas for Oregon (OR)	\$1,000
06/20/2023	Schneider For Congress (IL)	\$1,000
06/20/2023	Simpson For Congress (ID)	\$2,500
06/20/2023	Haley Stevens For Congress (MI)	\$1,000
06/20/2023	Brandon for Congress NY22 (NY)	\$1,000