

Fluor Corporation

Corporate Political Activity

July – December 2021

Fluor Corporation has adopted a [Political Activities Policy](#) to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (July – December 2021) to: (i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

The following contributions were made during the covered period by Fluor Corporation:

Date	Recipient	Amount
12/9/21	Sickles for Delegate (VA)	\$1,000
12/9/21	Terry L. Austin for House of Delegates (VA)	\$1,000
12/9/21	Marsden for Senate (VA)	\$1,000
12/9/21	Friends of Steve Newman for Senate (VA)	\$1,000
12/9/21	Democratic Governors Association	\$25,000
12/9/21	Republican Governors Association	\$25,000
12/9/21	National Governors Association	\$25,000

The following contributions were made during the covered period by FLUORPAC:

Date	Recipient	Amount
7/27/21	Blake Moore for Congress (UT)	\$1,000
7/27/21	Blumenauer for Congress (OR)	\$1,000
7/27/21	Bonamici for Congress (OR)	\$1,000
7/27/21	Chrissy Houlahan for Congress (PA)	\$1,000
7/27/21	Curtis for Congress (UT)	\$1,000
7/27/21	(Danny) Davis for Congress/Friends of Davis (IL)	\$1,000
7/27/21	Donald Norcross for Congress (NJ)	\$1,000
7/27/21	Doyle for Congress Committee (PA)	\$1,000
7/27/21	Friends of Rosa DeLauro (CT)	\$2,500
7/27/21	Gallego for Arizona (AZ)	\$1,000
7/27/21	Jaime (Herrera Beutler) for Congress (WA)	\$1,000
7/27/21	Jim Costa for Congress (CA)	\$1,000
7/27/21	Joe Wilson for Congress (SC)	\$2,500
7/27/21	Kay Granger Campaign Fund (TX)	\$2,500
7/27/21	Napolitano for Congress (CA)	\$1,000
7/27/21	Pete Aguilar for Congress (CA)	\$1,000
7/27/21	Robin Kelly for Congress (IL)	\$1,000
7/27/21	Tom O'Halleran for Congress (AZ)	\$1,000
7/27/21	Tony Cardenas for Congress (CA)	\$1,000
9/16/21	Lisa Murkowski for US Senate (AK)	\$2,000
9/16/21	Mike Crapo for US Senate (ID)	\$2,500
9/16/21	People for Patty Murray (WA)	\$2,500
9/16/21	Schatz for Senate (HI)	\$2,000

Date	Recipient	Amount
9/16/21	Tim Scott for Senate (SC)	\$2,500
9/16/21	Wyden for Senate (OR)	\$2,500
9/16/21	John Kennedy for Us (LA)	\$2,500
9/16/21	Cathy McMorris Rodgers for Congress (WA)	\$2,500
9/16/21	Katherine Clark for Congress (MA)	\$1,000
9/16/21	Garamendi for Congress (CA)	\$1,000
9/16/21	Sinema for Arizona (AZ)	\$2,500
9/16/21	McNerney for Congress (CA)	\$1,000
9/16/21	Michelle Steel for Congress (CA)	\$1,000
9/16/21	Pallone for Congress (NJ)	\$2,500
9/16/21	Rodney (Davis) for Congress (IL)	\$1,000
9/16/21	Tony Gonzales for Congress (TX)	\$1,000
9/16/21	Haley Stevens for Congress (MI)	\$1,000
11/9/21	Armstrong for Congress (ND)	\$1,000
11/9/21	Carper for Senate (DE)	\$2,500
11/9/21	Case for Congress (HI)	\$1,000
11/9/21	Troy Carter for Congress (LA)	\$1,000
11/9/21	Comer for Congress (KY)	\$1,000
11/9/21	Dan Crenshaw for Congress (TX)	\$1,000
11/9/21	Debbie Dingell for Congress (MI)	\$1,000
11/9/21	Jake Ellzey for Congress (TX)	\$1,000
11/9/21	Chuck Fleischmann for Congress Committee, Inc. (TN)	\$2,500
11/9/21	Elizabeth Pannill Fletcher for Congress (TX)	\$1,000
11/9/21	Latta for Congress (OH)	\$1,000

Date	Recipient	Amount
11/9/21	Julia Letlow for Congress (LA)	\$1,000
11/9/21	(Carolyn) Maloney for Congress (NY)	\$1,000
11/9/21	Stephanie Murphy for Congress (FL)	\$1,000
11/9/21	Simpson for Congress (ID)	\$2,500
11/9/21	Paul Tonko for Congress (NY)	\$1,500
11/9/21	Wenstrup for Congress (OH)	\$1,000